



is pleased to acknowledge that

Oscar Grecco

*has satisfied all requirements laid forth by the corporation
as of August 5, 2024 and hereby merits the certification of:*

ENTERPRISE ANALYST

A handwritten signature in black ink, appearing to read "Phong Le".

Phong Le
President & Chief Executive Officer



A handwritten signature in black ink, appearing to read "Ponna Arumugam".

Ponna Arumugam
Senior Executive Vice President & Chief Information Officer